



**Single Public Service Pension Scheme Module C: Annual Administration Activities** 

Tuesday 15<sup>th</sup> July 2025



## **Annual Administration Activities**

- 1. Website Resources for Administrators
- 2. Relevant Authority Responsibilities
- 3. Scheme Calculations
- 4. CPI
- 5. Annual Benefit Statements
- 6. Pensioner Declaration
- 7. Annual Survey of Single Scheme
- 8. Close



**An Roinn Caiteachais Phoiblí agus Athchóirithe** Department of Public Expenditure and Reform





## Housekeeping

- Webinar will run from 10:30am to 12:30pm with tenminute break at 11:30am.
- Mics will be muted for duration of delivery but plenty of opportunities for questions. Please use "Q & A" or "Chat" function to submit a question and we will review at various intervals.
- Webinar part of suite of other resources available on our website www.singlepensionscheme.gov.ie



## **Objectives**

- Better understanding of:
  - Scheme calculations (contributions and benefits)
  - CPI and how it is applied
  - Relevant Authority obligations and practicalities to do with Annual Benefit Statement issue
  - Pensioner Declaration exercise and
  - DPER Annual Survey of Single Scheme membership
- Availability of online resources and supports





## **Website Resources**



## **Annual Administration Activities Toolkit**

Annual Administration Activities

Employers -Toolkits

Annual Administration Activities

Single Public Service Pension Scheme > Employers > Toolkits > Standard Forms and Checklists > Annual Administration Activities

#### **Annual Administration Activities**

**Context:** Organisations have certain key administrative activities that must be carried out annually.

**Resource Toolkit:** The resources provided in the table below may be used to help identify and plan for those recurring activities.

**Note:** The items below are suggested resources and their use is not mandatory. Organisations are free to continue to use their own, existing resources or to amend the resources below as they see fit.

If your organisation is partnered with a Shared Services Centre for HR, Pensions or Payroll purposes, you may need to clarify with them what elements of work, (if any), that they have been resourced to undertake on your behalf.

**Training Resources:** Administrators can access a soft-copy of the "Leaving Employment and Annual Administration Activities" training booklet provided at workshops delivered as part of the Single Scheme Project Team programme of training for Relevant Authorities. Please click here to access this page.

Descriptor	Туре	Link
1.Annual Administration Activities Guidance Note	Guidance Note	Ŵ
2.Circulars and Legislation	Website Page	ø
3.Annual Benefit Statement Template	Template Statement	Ŵ
4.Pensioners' CPI	Calculation Tool	
5.Contributions and Referable Amounts Calculation Tool	Calculation Tool	×

### www.singlepensionscheme.gov.ie

## **Guidance Note**



Annual Administration Activities

www.singlepensionscheme.gov.ie



In addition

The table

Service P

PLEASE NOTE: Administrators

Officers noted in this procedure ) Officers noted in this processing Scheme Website at <u>www.single</u>

IMPORTANT: These are su their needs, being mindful

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activities assoc

ers' Payroll Adjust

ctive members (@ 31 ) and prepare and issue

on summarising the teams activity for the Single Scher

enefits for CPI

on the total active membership of the Single Scheme

le employers across the Public Service, to calculate and remit due to the Pensions Authority in respect of the Single Scheme.

This list of annual activities included in the Admi This list of annual activities included in the Administration intended to be exhaustive and may differ depending on a diministrators may wish to consider adding other activity of the activit

completing each core administration activity for the Sing resources that may be of assistance to administrators.

Activity A OPER Sch

(for pensions)

w.e.f. 1 Jan)

Update/Reval

Apply CPI for

an auriciun in unuen varing varin Organisation's members (recruit

undertaking day-to-day admi

etc.)

Ible below provides a high-fevel suggested Scheme Administration Calendar that histrators may consider adopting for their planning of annual core administration its associated with the Single Scheme:

on Calendar above is not I organisation size and comp

Anisacion sice and comparisons is such as financial planning,

rent or retiring staff into this calendar.

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## **Annual Benefit Statement template**





Annual Administration Activities

#### Single Public Service Pension Scheme Annual Benefit Statement at 31 December 2024 issued by <<insert Relevant Authority Name>> on <<insert date of issue>>

.....

Member Name	
PPS Number	
Start date of Single Scheme membership in this employment	dd/mm/ssaw
Date of Birth	dd/mm/www
Normal Retirement Date <sup>1</sup>	dd/mm/www
Home Address	
Civil Status	<single, civil="" married,="" partnered,<br="">Co-Habiting, Separated, Divorced, Widowed, Surviving Civil Partner, A former Civil Partner&gt;&gt;</single,>
Pensions Adjustment Order (granted under the Family Law Acts) <sup>2</sup>	< <no or="" yes="">&gt;</no>
Membership Category	Select from dropdown

#### Part B - About your Statement

#### What is the purpose of my Annual Benefit Statement?

Your Annual Benefit Statement is an important document. It shows the benefits that you have earned under the Single Public Service Pension Scheme up to 31 December in this employment. It also confirms the regular contributions that you have paid during this employment up to 31 December last, as well as:

- any extra contributions you may have paid into the Scheme from your own resources up to 31 December last during this employment to purchase additional benefits under the Scheme in accordance with DPER Circular 15 of 2019; and/or
- any Transfer Value accepted and paid into the Scheme up to 31 December last during this employment from an external pension arrangement in accordance with DPER Circular 15 of 2019.

Benefits you earn or contributions paid into the Scheme after 31 December last will appear in next year's Annual Benefit Statement.

Your Statement also provides you with an opportunity to check the personal information that we have on record for you. It should be read in conjunction with the following documents:

- the Scheme Booklet and "At-A-Glance" guides available at www.singlepensionscheme.gov.ie
- the Important Notes at the end of this Statement

#### What information does my Statement contain?

Your Statement contains information on the following:

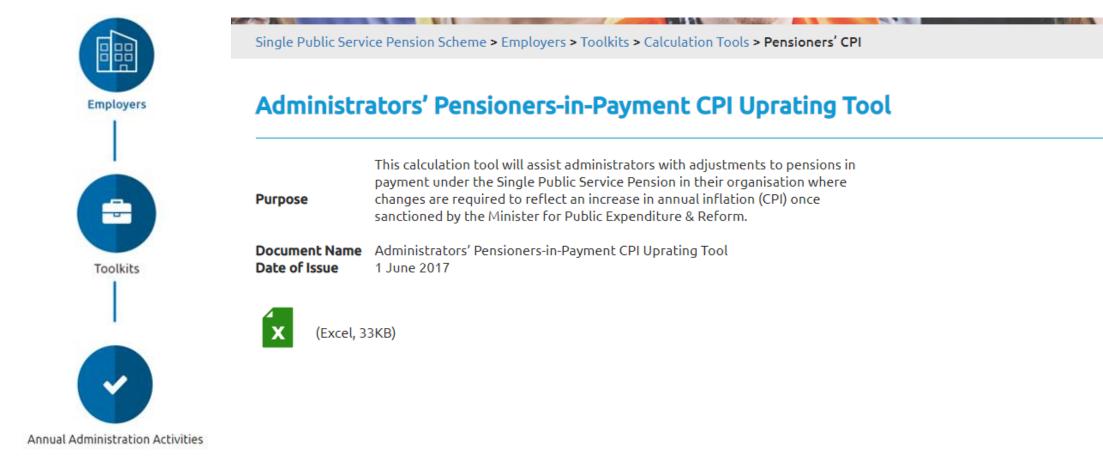
Part A	This confirms the personal information that we hold for you. You should review this now to make sure that it is correct. If any information is no correct, you should make contact with your Pensions Officer (see Part H) as soon as possible because the benefits on your Statement may need to be reviewed.
Part C	This provides a summary "snapshot" of contributions paid and your benefit: earned during <b>this employment</b> as a member of the scheme at 31 <b>December last</b> and confirms:
	<ul> <li>total contributions that you have paid up to 31 December last including summary details of any lump sum amounts or Transfer Value: from external pension arrangements that have been paid into the Scheme;</li> <li>total retirement benefit amounts, termed "referable amounts," that you have earned or purchased up to 31 December last.</li> </ul>
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Part H	This provides information on how you can obtain further information and how to contact your Pensions Officer in the event that you have a query about your Statement.
Part I	This provides explanations for some of the information contained on you Statement. It is very important that you read and understand this section as it contains key information in relation to your benefits under the Scheme

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## **Pensions-in-Payment Uprating Tool**



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# **Scheme Calculations**







Single Public Service Pension Scheme > Single Scheme Circulars and Legislation > Circular 11 of 2014

#### Circular 11 of 2014

This Circular re-confirms, with worked examples, how Single Scheme contributions and benefits should be calculated by employers. It also includes a template Annual Benefit Statement. Clarifications are also provided on the processing of refunds for certain Scheme members whose membership ends within 2 years.

Document NameCircular 11 of 2014Date of Issue19 May 2014



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Purpose



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Сігси	lars	&	Leg	isl	lati	ion	

		tion Rate (1)	Accrual Rates		
	Pensionable Net pensionable		Pension	Lump Sun	
	remuneration	remuneration			
	%	%	%	%	
Standard (most public service grades)	3%	3.5%	0.58% up to 3.74 x CSP & 1.25% above 3.74 x CSP	3.75%	
Uniformed: - Gardaí - Defence Forces - Prison Officer - Career firefighter	3.3%	4.2%	0.58% up to 3.74 x CSP & 1.43% above 3.74 x CSP	4.29%	
Judge	13%	-	2.5%	7.5%	
TD / Senator	13%	-	2.5%	7.5%	
Minister	13%	-	5.0%	-	
President	13%	-	7.14%	-	
Designated office holder – full PRSI (2)	4.3%	5.7%	0.58% up to 3.74 x CSP & 1.67% above 3.74 x CSP	2.5% or 5.0%	
Designated office holder – modified PRSI (2)	10%	-	1.67%	2.5% or 5.0%	
Comptroller and Auditor General – full PRSI	6%	7%	0.58% up to 3.74 x CSP & 2.5% above 3.74 x CSP	7.5%	
Comptroller and Auditor General – modified PRSI	13%	-	2.5%	7.5%	

Appendix B - Single Scheme contribution and accrual rates for all member groups

- Appendix B of Circular
   11 of 2014
- Sets out Single Scheme membership categories and contribution and referable amount accrual rates



# **Scheme Calculations - Contributions**

## **Key HR and Payroll Variables**



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- Required for the calculation of Scheme Contributions and Benefits (termed "Referable Amounts")
- These variables are:
  - Pay Frequency:
  - Pensionable Remuneration:

*how often a member receives pensionable remuneration* 

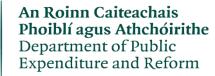
*basic scale salary plus any approved pensionable allowances* 

- FTE or "pension multiplier:"
- State Pension (Contributory):

current rate for a single person

pattern of attendance







3% of the member's full-time gross pensionable remuneration x the member's FTE or % work pattern



3.5% of the member's full-time net pensionable remuneration x the member's FTE or % work pattern



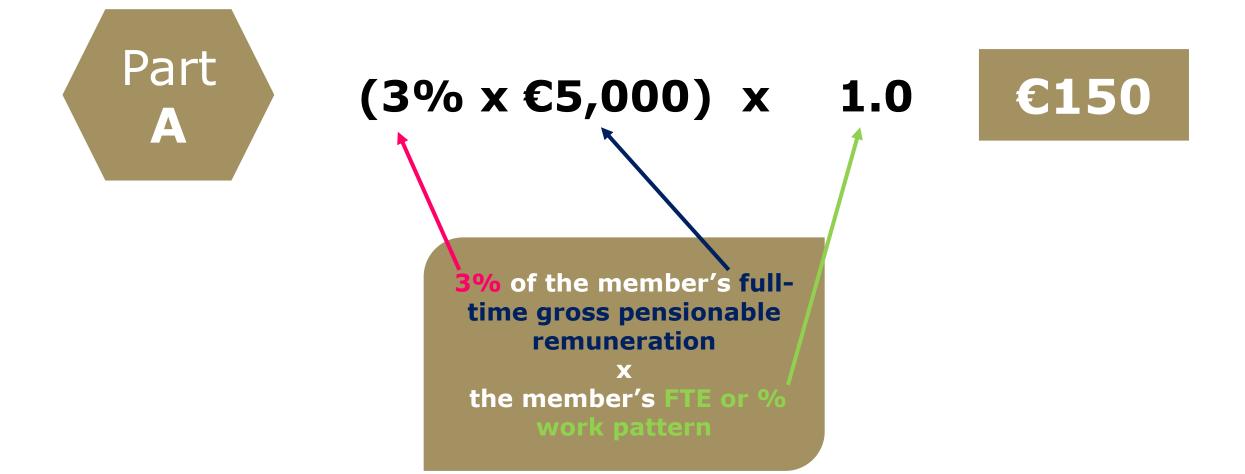


Variable	Value
Pay Frequency	Monthly
Pensionable Remuneration	€60,000 full-time annual pensionable remuneration <i>or</i> €5,000 per month
FTE	1.0
State Pension (Contributory)	€15,095.67 per annum or €1,257.97* per month

\*(€15,095.67/12)

**Standard Accrual Member Contributions** 







"Net Pensionable Remuneration" or "NPR" is gross pensionable remuneration (FTE 1.0) less twice the rate of the State Pension (Contributory)

Gross pensionable remuneration (monthly) of C5,000 less C2,515.94 ( $\textbf{C1,257.97 \times 2}$ )\* =

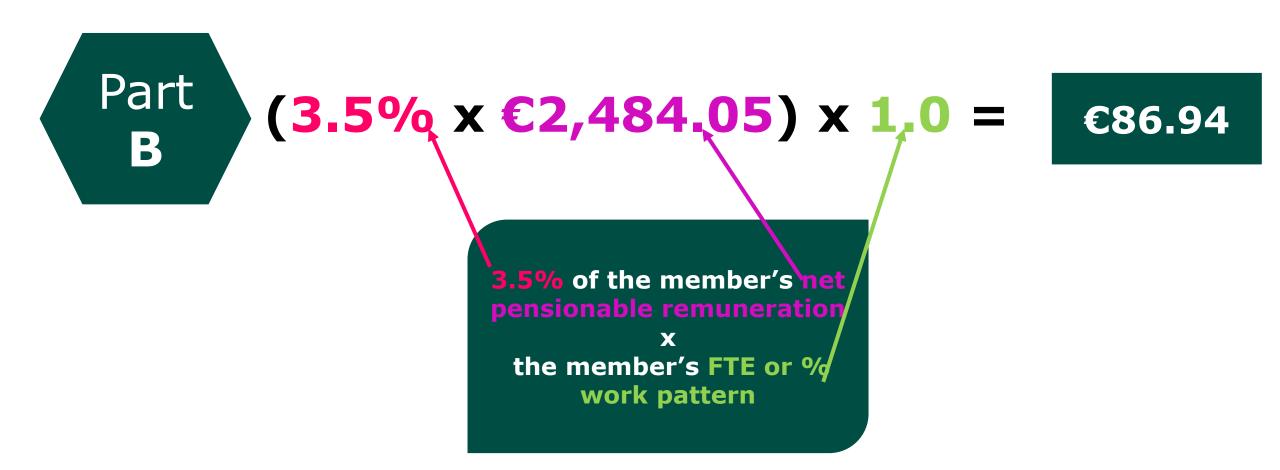
Net Pensionable Remuneration of €2,484.05



\*(€289.30 x 52.18 x 2) / 12

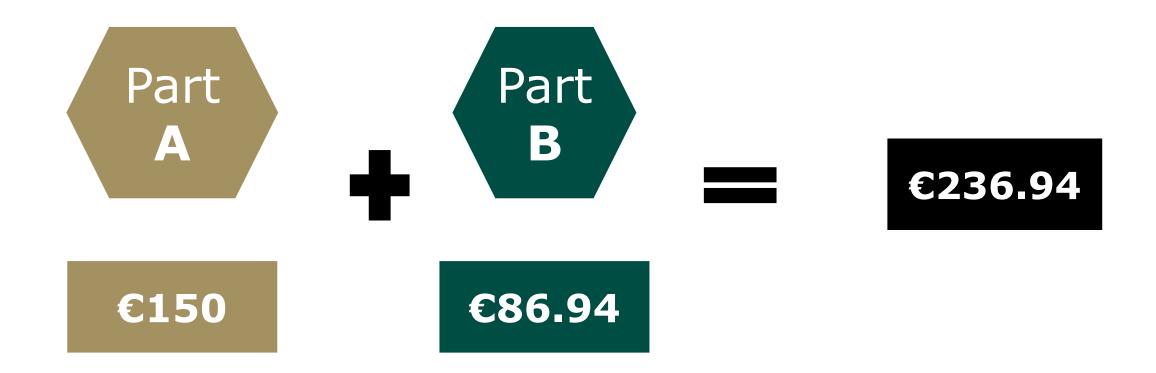






**Standard Accrual Member Contributions** 









## **Part-time / FTE less than 1.0**

Member with FTE of 1.0 / Work-pattern 100% =



If working to an FTE of 0.6 / Work-pattern 60% say, then



# **Employer Contributions**



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- Payable by employer in certain cases
- Three times employee contributions per pay-period

## • Circular 28 of 2016:

- Predominantly self-financing
- Predominantly non-Exchequer funded

# **Remittance of Contributions**



- All Scheme contributions remitted to DPER
- Must be remitted by 20<sup>th</sup> day of the month following deduction
- Refer to "Letter to Personnel Officer, 7 November 2013" for further guidance



# **Scheme Calculations - Benefits**

## **Pension Referable Amounts**



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### 0.58% of all pensionable remuneration up to 3.74 x State Pension (Contributory)

and where applicable...

1.25% of any pensionable remuneration above 3.74 x State Pension (Contributory)

## **Lump-sum Referable Amounts**

3.75% of all pensionable remuneration





Variable	Value
Pay Frequency	Monthly
Pensionable Remuneration	€60,000 full-time annual pensionable remuneration <i>or</i> €5,000 per month
FTE	1.0
State Pension (Contributory)	€15,095.67 per annum or €1,257.97* per month

\*(15,095.67/12)



### 0.58% of all pensionable remuneration up to 3.74 x State Pension (Contributory)

# (€15,095.67 x 3.74)/12 = **€4,704.81 €4,704.81 x 0.58%**

**Pension Referable Amount at lower accrual rate =** 



1.25% of any pensionable remuneration above 3.74 x State Pension (Contributory)

## (€15,095.67 x 3.74)/12 = **€4,704.81**

Monthly Pensionable Remuneration is €5,000 so:-

Pension Referable Amount at higher accrual rate

€295.19 x 1.25% =





0.58% of all pensionable remuneration up to 3.74 x State Pension (Contributory)

Pension Referable Amounts @ 0.58% = **€27.29** 

Pension Referable Amounts @ 1.25% = C3.69

Total Pension Referable Amounts in the month are **€30.98** 

## **Pension Referable Amounts** Part-time / FTE less than 1.0

X

€**30.9**8



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€18.59

0.58% of all pensionable remuneration up to 3.74 x State Pension (Contributory)

Total FTE 1.0 Pension Referable Amounts in the month are €30.98

If working to an FTE of 0.6 / Work-pattern 60% say, then

0.6

## **Lump-sum Referable Amounts**



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## 3.75% of all pensionable remuneration

## €5,000 x 3.75% =





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Toolkits



Select period: paid monthly 
Select a year: 2024

#### 2024 assumptions (include change to Contributory State Pension rate from 05/01/2024)

January 2024 Weekly CSP rate (1 Jan – 4 Jan): 265.30 Weekly CSP rate (from 5 Jan): 277.30 Monthly offset (2xCSP) (Jan pro-rata): 2398.12 Referable amounts threshold (Jan pro-rata): 4484.48 From 5 January 2024 Weekly CSP rate (from 5 Jan): 277.30 Monthly offset (2xCSP) (5 Jan - Dec): 2411.59 Referable amounts threshold (5 Jan - Dec): 4509.67

#### Show input boxes

#### Inputs by Administrators

Pay Period	Actual Gross Pensionable Pay	Actual Gross Pensionable Allowance	FTE Work Pattern	Pay Period
January	0.00	0.00	1.00	January
February	0.00	0.00	1.00	February
March	0.00	0.00	1.00	March
April	0.00	0.00	1.00	April
May	0.00	0.00	1.00	May
June	0.00	0.00	1.00	June
July	0.00	0.00	1.00	July
August	0.00	0.00	1.00	August
September	0.00	0.00	1.00	Septembe
October	0.00	0.00	1.00	October
November	0.00	0.00	1.00	November
December	0.00	0.00	1.00	December
				Total

Pay Period	Total Actual Gross Pensionable Remuneration	FTE Total Gross Pensionable Remuneration
January	0.00	0.00
February	0.00	0.00
March	0.00	0.00
April	0.00	0.00
May	0.00	0.00
June	0.00	0.00
July	0.00	0.00
August	0.00	0.00
September	0.00	0.00
October	0.00	0.00
November	0.00	0.00
December	0.00	0.00
Total:	0.00	0.00

Calculate

Clear current data

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# CPI



## What is CPI ?

- Determined by CSO
- CPI is used to measure inflation in Ireland by seeing how the average level of prices that we pay for goods and services changes over time
- DPER notify Relevant Authorities of CPI annually by way of Circular



## What is CPI ?



- Single Scheme active/deferred member benefits linked to Consumer Price Indexing (CPI) or "inflation"
- CPI applied to:
  - Single Scheme pensions in payment
  - Active and Deferred member referable pension and lump sum amounts accrued at 31 December of previous year e.g. Referable Amounts accrued by active members at 31 December 2021 uprated by CPI increase notified by DPER Circular 1 of 2023
- Single Scheme Referable Amounts increased where positive CPI increase from December Year 1 to December Year 2

Where CPI is zero or negative it is <u>not</u> applied to Referable Amounts

## **CPI and Pensions in payment**

- Pensioners are those in receipt of
  - Retirement Pensions
  - Spouse/Civil Partner Pensions
  - Eligible Child Pensions
  - Designated Beneficiary Pensions (PAO)
- Positive CPI is applied immediately to pensions in payment on 31 December of the previous year unlike active/deferred members
- Circular or Letter from DPER is the official instruction to Pension Paying Authority to apply positive CPI

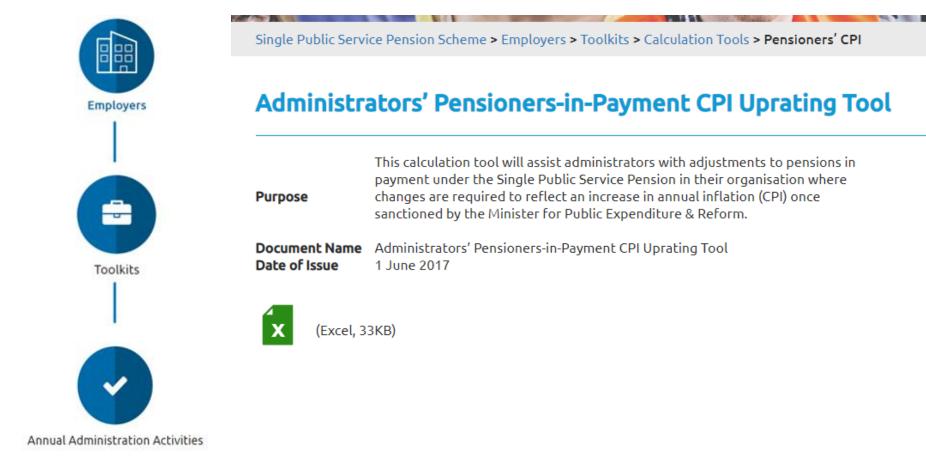


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## **Pensions-in-Payment Uprating Tool**



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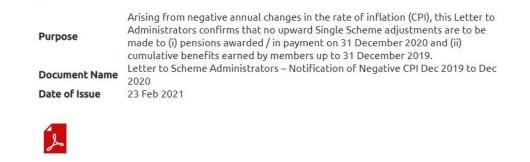






Single Public Service Pension Scheme > Employers > Circulars & Legislation > Letter to Scheme Administrators – Notification of Negative CPI Dec 2019 to Dec 2020

### Letter to Scheme Administrators – Notification of Negative CPI December 2019 to December 2020



(PDF, 481 KB)



### www.singlepensionscheme.gov.ie

#### **Contributions and Retirement Benefits Calculations**



**Context:** This training video focuses on how to calculate contributions and retirement benefits under the terms of the Single Public Service Pension Scheme. While it uses standard accrual members in the examples provided, the mechanisms set-out also apply to other membership categories listed in Appendix B of Circular 11 of 2014.

**Purpose:** The purpose of this video is to provide Administrators with an overview of the key HR and Payroll variables needed in order to calculate member contributions and retirement benefits under the terms of the Single Scheme. The video is complemented by a table linking to other important resources on this website that Administrators may wish to refer to for further guidance.



Toolkits



Scheme Contributions and Benefit Calculations	Further Resources
Photibli agus Athchóirithe Department of Public Expenditure and Reform	1. Calculation Tool
	2. Circular 11 of 2014
Single Public Service Pension conteme	3. Administrator FAQ
Training and Support for Relevant Authorities	
Scheme Contributions and Benefit Calculations	4. Circulars and Legislation
	5. Calculation Tool User Guide



## **Annual Benefit Statements**



# What is an Annual Benefit Statement?

Important document showing key member information including:

- Relevant Personal Information
- Contributions paid
- Referable amounts earned by a Single Scheme member up to 31 December of the relevant Scheme Year
- CPI, where applicable, applied to referable amounts earned in years prior to the most recent Scheme Year

*An Annual Benefit Statement issued in 2025, will provide information on a member's benefits up to the 31<sup>st</sup> of December 2024* 

### **Legal Responsibilities**



 Relevant Authorities are legally required to issue an Annual Benefit Statement (ABS) to members within six-months of the end of a calendar year and by 30 June at the latest.

• Where a shared service / third party is contracted to administer Single Scheme, legal responsibility for **ABS** issue lies with the Relevant Authority



### Who should get an Annual Benefit Statement?

Relevant Authority's are responsible for the issue of **ABS** to

- all active members in pensionable employment on 31 December
- Deferred/Preserved members
- Non-vested members who did not apply for a refund of contributions and
- Beneficiaries of Pension Adjustment Orders (PAOs)

\*We do not require any information in relation to a member's PAO.

### **Annual Benefit Statements**

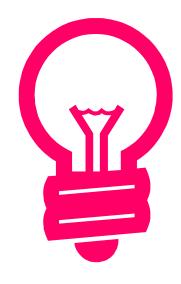


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- Where concurrent pensionable employments more than one **ABS** should issue from each Relevant Authority employer
- Single Scheme year is the same as current tax year:
   **1 January -31 December**

 Pensions Authority – Audit of Relevant Authority Compliance







## By which date each year should Annual Benefit Statements issue to active members at 31 December of the previous year? 1<sup>st</sup> January? 30<sup>th</sup> June? 31<sup>st</sup> October?





# Should an Annual Benefit Statement issue to a non-vested member who did not apply for a refund?





## **Annual Benefit Statement template**

### **Suggested Annual Benefit Statement Template**





Annual Administration Activities

#### Single Public Service Pension Scheme Annual Benefit Statement at 31 December 2024 issued by <<insert Relevant Authority Name>> on <<insert date of issue>>

Member Name	
PPS Number	
Start date of Single Scheme	dd/mm/www
membership in this employment	
Date of Birth	dd/mm/www
Normal Retirement Date <sup>1</sup>	dd/mm/yaway
Home Address	
Civil Status	< <single, civil="" married,="" partnered,<br="">Co-Habiting, Separated, Divorced, Widowed, Surviving Civil Partner, A former Civil Partner&gt;&gt;</single,>
Pensions Adjustment Order	< <no or="" yes="">&gt;</no>
(granted under the Family Law Acts) <sup>2</sup>	
Membership Category	Select from dropdown

#### Part B - About your Statement

#### What is the purpose of my Annual Benefit Statement?

Your Annual Benefit Statement is an important document. It shows the benefits that you have earned under the Single Public Service Pension Scheme up to 31 December in this employment. It also confirms the regular contributions that you have paid during this employment up to 31 December last, as well as:

- any extra contributions you may have paid into the Scheme from your own resources up to 31 December last during this employment to purchase additional benefits under the Scheme in accordance with DPER Circular 15 of 2019; and/or
- any Transfer Value accepted and paid into the Scheme up to 31 December last during this employment from an external pension arrangement in accordance with DPER Circular 15 of 2019.

Benefits you earn or contributions paid into the Scheme after 31 December last will appear in next year's Annual Benefit Statement.

Your Statement also provides you with an opportunity to check the personal information that we have on record for you. It should be read in conjunction with the following documents:

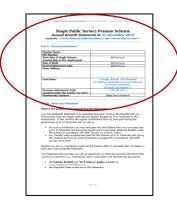
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	<ul> <li>total contributions that you have paid up to 31 December last including summary details of any lump sum amounts or Transfer Value: from external pension arrangements that have been paid into the Scheme;</li> <li>total retirement benefit amounts, termed "referable amounts," that you have earned or purchased up to 31 December last.</li> </ul>
Part D	This provides a more detailed breakdown of the contributions paid and the retirement benefits that you have earned and/or purchased <b>up to 3</b> : <b>December last</b> under the Scheme in this employment.
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#### **Part A, Personal Information**



### Single Public Service Pension Scheme Annual Benefit Statement at 31 December 2024

issued by <<insert Relevant Authority Name>> on <<insert date of issue>>

#### Part A - Personal Information

Member Name	
PPS Number	
Start date of Single Scheme	dd/mm/yyyy
membership in this employment	
Date of Birth	dd/mm/yyyy
Normal Retirement Date <sup>1</sup>	dd/mm/yyyy
Home Address	
Civil Status	< <single, civil="" married,="" partnered,<="" th=""></single,>
	Co-Habiting, Separated, Divorced, Widowed,
	Surviving Civil Partner,
	A former Civil Partner>>
Pensions Adjustment Order	< <no or="" yes="">&gt;</no>
(granted under the Family Law Acts) <sup>2</sup>	
Membership Category	Select from dropdown

#### **Part B – About Your Statement**

#### Part B - About your Statement

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- the Scheme Booklet and "At-A-Glance" guides available at www.singlepensionscheme.gov.ie
- the Important Notes at the end of this Statement

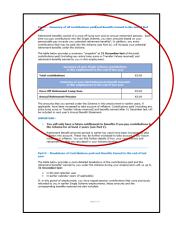
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#### What information does my Statement contain?

Your Statement contains information on the following:

	review this now to make sure that it is correct.
	If any information is not correct, you should make contact with your Pensions Officer (see Part H) as soon as possible because the benefits on your Statement may need to be reviewed.
Part C	This provides a summary "snapshot" of contributions paid and your benefits earned during <b>this employment</b> as a member of the scheme at <b>31 December last</b> and confirms:
	<ul> <li>total contributions that you have paid up to 31 December last, including summary details of any lump sum amounts or Transfer Values from external pension arrangements that have been paid into the Scheme;</li> </ul>
	<ul> <li>total retirement benefit amounts, termed "referable amounts," that you have earned or purchased up to 31 December last.</li> </ul>
Part D	This provides a more detailed breakdown of the contributions paid and the retirement benefits that you have earned and/or purchased <b>up to 31 December last</b> under the Scheme in this employment.
Part E	This provides information on benefits that may be payable if you die in service.
Part F	This informs you that you may have a separate potential entitlement in the future to the Contributory State Pension and explains how you can find out more about this entitlement.
Part G	This provides information on how you may be eligible to secure additional benefits under this Scheme.
Part H	This provides information on how you can obtain further information and how to contact your Pensions Officer in the event that you have a query about your Statement.
Part I	This provides explanations for some of the information contained on your Statement. It is very important that you read and understand this section as it contains key information in relation to your benefits under the Scheme.



## Part C – Summary of contributions and benefits earned to end of last year



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Part C – Summary of all Contributions paid and Benefits Earned to the end of last year

Retirement benefits consist of a once-off lump sum and an annual retirement pension. Each time you pay contributions into the Single Scheme, you earn amounts based on your pensionable pay towards your potential retirement benefits<sup>2</sup>. In addition, any extra contributions that may be paid into the Scheme (see Part G), will increase your potential retirement benefits under the Scheme.

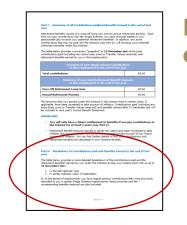
The table below provides a summary "snapshot" at **31 December last** of the total contributions paid (including any extra lump sums or Transfer Values received) and retirement benefits earned by you in this employment.

Summary of your Single Scheme Contributions in this employment to the end of last year	
Total contributions	€0.00
Summary of your total Retirement Benefit Amounts in this employment to the end of last year	
Once-Off Retirement Lump Sum	€0.00

The amounts that you earned under the Scheme *in this employment* in earlier years, if applicable, have been increased to take account of inflation. Contributions paid (including any extra lump sums or Transfer Values received) and benefits earned after 31 December last will be included in next year's Annual Benefit Statement.

#### **IMPORTANT:**

- You will only have a future entitlement to benefits if you pay contributions to the Scheme for at least 2 years (see Part I).
- Retirement Benefit amounts earned in earlier tax years have been increased to take inflation into account. These may be further increased to take account of any future increases in inflation. You can find further details of how your contributions and retirement benefits are calculated in your Scheme Booklet.



### Part D – Breakdown of all contributions paid and benefits earned to the end of last year



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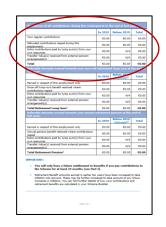
### Part D – Breakdown of Contributions paid and Benefits Earned to the end of last year

The table below provides a more detailed breakdown of the contributions paid and the retirement benefits<sup>2</sup> earned by you under the Scheme during your employment with us up to **31 December last:** 

- in the last calendar year
- in earlier calendar years (if applicable)

If, in this period of employment, you have repaid pension contributions that were previously refunded to you in earlier Single Scheme employments, these amounts and the corresponding benefits restored are also included.

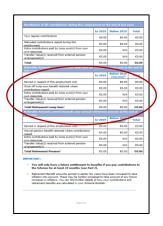
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## Part D – Breakdown of all contributions paid and benefits earned to the end of last year



Breakdown of all contributions during this employment to the end of last year:			
	In 2024	Before 2024	Total
Your regular contributions	€0.00	€0.00	€0.00
Refunded contributions repaid during this employment	€0.00	€0.00	€0.00
Extra contributions paid by lump sum(s) from your own resources	€0.00	N/A	€0.00
Transfer Value(s) received from external pension arrangement(s)	€0.00	N/A	€0.00
Total	€0.00	€0.00	€0.00

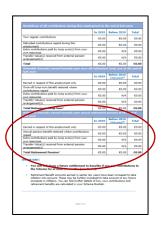


## Part D – Breakdown of all contributions paid and benefits earned to the end of last year



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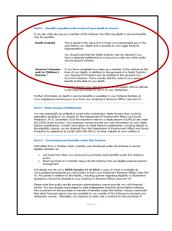
Referable Amounts earned towards your <i>once-off retirement lump sum</i> at the end of last year:			
	In 2024	Before 2024 (Adjusted) <sup>4</sup>	Total
Earned in respect of this employment only	€0.00	€0.00	€0.00
Once-off lump-sum benefit restored where contributions repaid	€0.00	€0.00	€0.00
Extra contributions paid by lump sum(s) from your own resources	€0.00	N/A	€0.00
Transfer Value(s) received from external pension arrangement(s)	€0.00	N/A	€0.00
Total Retirement Lump Sum <sup>2</sup>	€0.00	€0.00	€0.00



## Part D – Breakdown of all contributions paid and benefits earned to the end of last year



Referable Amounts earned towards your annual r last year:	etirement	pension at the o	end of
	In 2024	Before 2024 (Adjusted) <sup>4</sup>	Total
Earned in respect of this employment only	€0.00	€0.00	€0.00
Annual pension benefit restored where contributions repaid	€0.00	€0.00	€0.00
Extra contributions paid by lump sum(s) from your own resources	€0.00	N/A	€0.00
Transfer Value(s) received from external pension arrangement(s)	€0.00	N/A	€0.00
Total Retirement Pension <sup>2</sup>	€0.00	€0.00	€0.00



## **Part E** – **Benefits payable in the event of death in service**

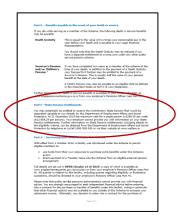


#### Part E – Benefits payable in the event of your death in service

If you die while serving as a member of the Scheme, the following death in service benefits may be payable:

Death Gratuity	This is equal to the value of two times your pensionable pay in the year before your death and is payable to your Legal Personal Representative.
	You should note that the Death Gratuity may be reduced if you have a separate entitlement to a lump sum under any other public service pension scheme.
Survivor's Pension and/or Children's Pension <sup>4</sup>	If you have completed two years as a member of the scheme at the time of your death, in addition to the payment of a Death Gratuity, your Spouse/Civil Partner may be entitled to the payment of a Survivor's Pension. This is usually half the value of your pension benefit at the date of your death.
	A Child's Pension may also be payable to an eligible child as defined in the Important Notes at <i>Part H</i> of your Statement.
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Further information on death in service benefits is available in your Scheme Booklet, at www.singlepensionscheme.gov.ie or from your employer's Pensions Officer (see Part H)



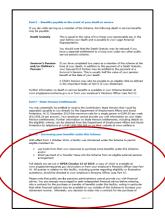
#### **Part F – State Pension Entitlements**



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#### Part F – State Pension Entitlements

You may potentially be entitled to receive the Contributory State Pension that would be separately payable to you directly by the Department of Employment Affairs and Social Protection. From the 3<sup>rd</sup> January 2025 the maximum rate for a single person is €289.30 per week (€15095.67 per annum). Your employer cannot provide you with information on your State Pension entitlements. Further information on State Pension entitlements, including details on the eligibility criteria, can be obtained from the Department of Employment Affairs and Social Protection by telephone at LoCall 1890 500 000 or via their website at *www.welfare.ie* 



#### **Part G – Increasing your benefits under this Scheme**



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#### Part G - Increasing your benefits under this Scheme

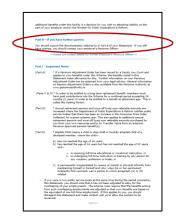
With effect from 1 October 2019, a facility was introduced under the Scheme to permit eligible members to:

- use funds from their own resources to purchase extra benefits under this Scheme; and/or
- direct payment of a Transfer Value into the Scheme from an eligible external pension arrangement

Full details are set out in **DPER Circular 15 of 2019**, a copy of which is available at *www.singleschemequeries.gov.ie/circulars* or from your employer's Pensions Officer (*see Part H*). All queries in relation to this facility, including queries regarding eligibility or illustrative quotations, should be directed to your employer's Pensions Officer (*see Part H*).

Please note that public service pensions administrators cannot provide you with financial advice. You are strongly encouraged to seek independent financial advice before entering into a contract for the purchase or transfer of benefits under this facility, noting in particular that other financial options may be available to you outside of this Scheme to increase your retirement income. Ultimately, any decision to enter into a contract for the purchase of

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#### **Part H – If you have further queries**

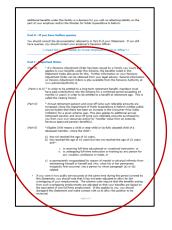


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#### Part H – If you have further queries

You should consult the documentation referred to in *Part B* of your Statement. If you still have queries, you should contact your employer's Pensions Officer:

<<insert full contact details for former Employer's Pensions Officer>>



#### **Part I – Important notes**



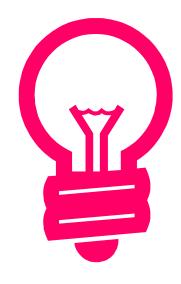
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#### Part I –Important Notes

- (Part A) <sup>1</sup> If a Pensions Adjustment Order has been issued by a Family Law Court and applies to your benefits under this Scheme, the benefits noted in this Statement make allowance for this. Further information on your Pensions Adjustment Order can be obtained from your legal advisor. General information on Pension Adjustment Orders is also available from the Pensions Authority at www.pensionsauthority.ie
- (Parts C & D)<sup>2</sup> In order to be entitled to a long-term retirement benefit, members must have paid contributions into the Scheme for a combined period exceeding 24 months (2 years) in order to be entitled to a benefit at retirement age. This is called the Vesting Period.
- (Part D) <sup>3</sup> Annual retirement pension and once-off lump sum referable amounts are increased where the Department of Public Expenditure & Reform notifies public service bodies that there has been an increase in the Consumer Price Index (inflation) for a given scheme year. This also applies to additional annual retirement pension and once-off lump sum referable amounts purchased by you from your own resources and/or by Transfer Value from an external, Revenue approved pension benefit(s).
- (Part E) <sup>4</sup> Eligible Child means a child or step-child or lawfully adopted child of a deceased member, where the child
  - a) has not reached the age of 16 years,
  - b) has reached the age of 16 years but has not reached the age of 22 years and
    - i. is receiving full-time educational or vocational instruction, or
    - ii. is undergoing full-time instruction or training by any person for any vocation, profession or trade, or
  - c) is permanently incapacitated by reason of mental or physical infirmity from maintaining himself or herself and who, when his or her permanent incapacity first occurred, was a person to whom paragraph (a) or (b) related
  - If you were in two public service posts at the same time during the period covered by
    this Statement, you should note that it has not been adjusted to allow for the
    overlapping of your employments. The scheme rules require that the benefits arising
    from such overlapping employments are adjusted so that your benefits are based on
    the equivalent of one full-time employment. If this applies to you, you should
    disregard this Statement and make contact with us to allow the position to be
    reviewed.

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What is the official instruction to apply CPI to referable amounts earned by active members of the Scheme and to Single Scheme pensions in payment? Pensions Act 1990? **DPER Circular or Letter? CSO Website?** 

**DPER Circular or Letter** 



# Who is legally responsible for the issue of Annual Benefit Statements? The Member? Single Scheme Team? **Relevant Authority?**

**Relevant Authority** 



## **Other Annual Administration Activities**

## **Pensioner Declaration Form**



- Audit requirement / best practice (Pensions Authority guidelines)
- Declaration form issues to <u>all</u> pensioners pre and post 2013
- Hold placed on payment of pension where form not returned to Pension Paying Authority
- Reminder:
  - Retirement Pensions
  - Spouse/Civil Partner Pensions
  - Eligible Child Pensions
  - Designated Beneficiary (PAO)

## **DPER Annual Survey of Membership**



- For administrative ease, DPER calculates and remits fees to the Pensions Authority on behalf of all Relevant Authorities
- Fee payable is based on active membership of Single Scheme at **1 January**
- Annual survey requesting membership data issues at the start of each year by Single Scheme Project Team
- Important that this is completed in a timely manner
- Allows DPER to examine membership data across the public service and measure compliance



### www.singlepensionscheme.gov.ie



Single Public Service Pension Scheme > Employers > General Information > Administrator FAQs

#### **Administrator FAQs**



Date of Issue

Current Administrator FAQs for Single Pension Scheme. Administrator FAQs should be read with Scheme Booklet. Document Name Administrator FAQs 11 May 2023



(PDF, 980 KB)





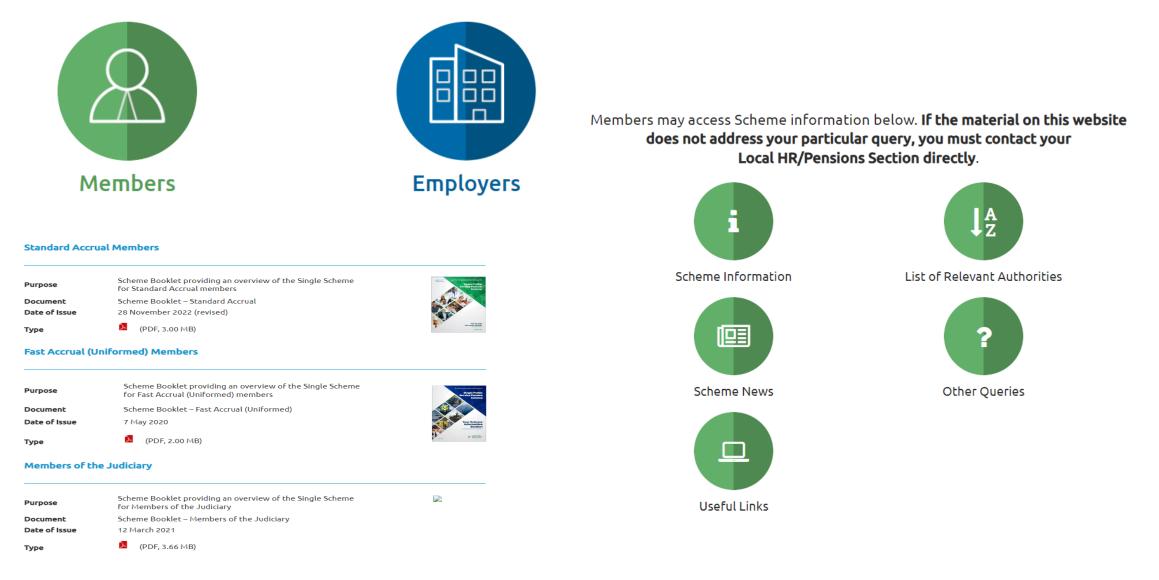
General Information



Welcome to the Single Public Service Pension Scheme website. Please click on the relevant area below to access scheme information and resources most appropriate to your needs



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### www.singlepensionscheme.gov.ie



Toolkits

Ø

Training Resources

#### Training Webinar Content

**Context:** The Single Scheme Administration Support Team delivers Single Scheme Webinar training focusing on different aspects of Single Scheme administration and is directed at subject matter experts in Relevant Authorities. Training delivery is ongoing and on a quarterly basis.

Training Resources: The resources provided in the table below are slide copies of webinar training delivered across Modules A – F.

**Toolkit Resources:** Administrators can also access a suite of Toolkit resources available to assist and support different aspects of Single Scheme administration. The Toolkits currently available provide support and guidance on administration around Recruitment, Leavers, Retirement, Death and Annual Administration Activities. These Toolkit resources can be accessed here.

Show 10 v entries	Search:
Webinar Module	Type  File Sizw
Module A - Recruitment and Onboarding	P (6.0 MB)
Module B - Leaving Employment	р (6.0 MB)
Module C - Annual Administration Activities	P (7.0 MB)
Module D - Retirement Benefits Administration	P (7.0 MB)
Module E - Death Benefits Administration	P (7.0 MB)
Module F - Purchase and Transfer	P (8.0 MB)
Showing 1 to 6 of 6 entries	Previous Nex

### www.singlepensionscheme.gov.ie





Employers

#### Recruitment – Pension Scheme Membership Assignment

**Context:** This training video focuses primarily on the Applicant Declaration Form template available in our Recruitment Toolkit. It also references the other Employer resources available on our website as well as the *Public Service Pensions (Single Scheme and Other Provisions) Act 2012 referred* to as the *"2012 Act"* throughout the video.

**Purpose:** The purpose of this video is to provide Administrators with an overview of the information needed at the recruitment and onboarding stage in order to make the right decision on which pension scheme to assign a new recruit to a pensionable post into. The video is complemented by a table linking to other important resources on this website that Administrators may wish to refer to for further guidance.

**Further Resources** 

2. Recruitment Toolkit

3. Administrator FAQ

4. Circulars and Legislation

1. Applicant Declaration Form



Toolkits



Recruitment Pension Scheme Assignment

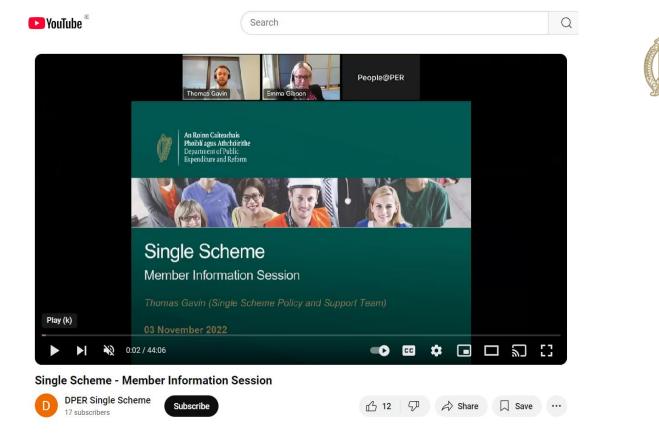
raining and Support for Relevant Authorities

Pension Scheme Membership Assignment

Training Resources

#### Suite of Training Videos covering:

- Recruitment and Onboarding/Pension Scheme Assignment
- Annual Administration Activities
- Leaving Employment
- Contributions and Referable Amount Calculations
- Purchase of Single Scheme Retirement Benefits
- Single Scheme Transfer Facility



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**Expenditure and Reform** 

#### **Member Information Video**

Click here to go to YouTube to watch a Single Scheme member information session video, which will give you valuable information on your pension scheme.

#### Context:

This video presentation gives Single Scheme members valuable information on their pension scheme. It covers the benefits they enjoy as Single Scheme members, the contributions they pay to enjoy those benefits and other rules and obligations of the Single Scheme. It also explores options such as Purchase and Transfer that are available to members to increase their Single Scheme benefits.

It is a useful overview for Single Scheme members to gain more knowledge of their occupational pension rights and entitlements and should be explored alongside the other resources available in the Members section of the Single Scheme website.



# www.singlepensionscheme.gov.ie

## singleschemequeries@per.gov.ie





**Single Public Service Pension Scheme Module C: Annual Administration Activities** 

Tuesday 15<sup>th</sup> July 2025

